

EHS COMMITTEE AND POLICY GOVERNANCE

UNIVERSITY RISK MANAGEMENT COUNCIL (URMC)

Chaired by Meredith Weenick, EVP and Peggy Newell

- Identifies University-level risks
- Monitors school and central administration risk management programs
- Evaluates the effectiveness of risk mitigation strategies
- Approves University-wide policies and initiatives (lab PPE policy, escalation policy, business continuity projects, compliance programs, etc.)



ENVIRONMENTAL SAFETY COMPLIANCE OFFICERS (ESCO)

Chaired by Bill VanSchalkwyk, Managing Director of Environmental Health & Safety

- Includes representation from the schools, departments (appointed by Dean or VP), or others with subject matter expertise
- Reviews EHS risks and applicable regulatory requirements, standards, and best practices
- Advises EHS in plan, procedures, and implementation strategy development to ensure compliance and mitigate adverse impacts to the University
- Reviews EHS policies and commits resources to ensure compliance with applicable programs



Crisis Management Team (CMT) and BC Steering Committee

Chaired by Meredith Weenick, EVP

- Includes representation from schools (Administrative Deans) and departments (VPs) and other subject matter experts
- Reviews EM and BC risks and gaps
- Advises in plan, initiative and implementation strategy development to emergency preparedness, response, continuity, and recovery
- CMT is responsible for University-wide decision-making and policy-setting during actual emergencies



Facilities Safety Committee (FSC)

Chaired by Sean Reagan, Director of EHS Operations and Compliance Services

- Includes representation from schools, departments, and others with facilities or occupational safety responsibilities
- Reviews occupational and facilities safety risks and applicable standards (fire safety, OSHA programs, training, etc.)
- Develops implementation strategy for safety plans, procedures, and policies
- Recommends, develops, and provides feedback on applicable EHS policies



Committee on Research Safety (CORS)

Chaired by a Faculty committee member on a rotating basis.

- Includes representation from the research community including faculty and ESCOs.
- Advises the Office of the Vice Provost for Research (OVPR) and EH&S on risk management issues related to research safety.
- Reviews, approves, and creates policy related to research safety.



Emergency Management (EM) and Business Continuity (BC)

Led by Brian Mazmanian, Director of EHS **Emergency Management**

- EHS works with a variety of stakeholders, workgroups, and teams from across Harvard on EM and BC program and policy development issues
- Programmatic focus areas include communications, risk analysis, plan/procedure development, incident reviews, training, and exercises.
- EM and BC committees implement policy standards at the school/department level



Other Safety Committees

School/department safety committees



Other Research Safety Committees

- School/department lab safety committees
- Radiation Safety Committee (RSC)
- Committee on Microbiological Safety (COMS)
- Institutional Animal Care and Use Committee (IACUC)
- **Export Control Council**
- Institutional Review Board (IRB)



EM and BC Committees

- Local Emergency Management Teams (LEMTs)
- **Emergency Support Functions (ESFs)**
- **Business Continuity Leads**
- **Campus Services Risk Management** Committee
- **Business Continuity Workgroups**
- Climate Preparedness Working Group

