

EH&S Committee and Policy Governance

University Risk Management Council (URMC)

Chaired by Meredith Weenick, Executive Vice President, and Peggy Newell

- Identifies University-level risks.
- Monitors school and central administration risk management programs .
- Evaluates the effectiveness of risk mitigation strategies.
- Approves University-wide policies and initiatives, including lab personal protective equipment policy, escalation policy, business continuity projects, and compliance programs.



Environmental Safety Compliance Officers (ESCO)

Chaired by Bill VanSchalkwyk, Managing Director of Environmental Health and Safety

- Includes representation from the schools, departments (appointed by Dean or Vice President), or others with subject matter expertise.
- Reviews EH&S risks and applicable regulatory requirements, standards, and best practices.
- Advises EH&S in plan, procedures, and implementation strategy development to ensure compliance and mitigate adverse impacts to Harvard.
- Reviews EH&S policies and commits resources to ensure compliance with applicable programs.



Crisis Management Team (CMT) and Business Continuity Steering Committee

Chaired by Meredith Weenick, EVP

- Includes representation from schools (Administrative Deans), departments (Vice Presidents), and other subject matter experts,
- Reviews emergency management and business continuity risks and gaps.
- Advises in plan, initiative, and implementation strategy development to emergency preparedness, response, continuity, and recovery.
- CMT is responsible for University-wide decisionmaking and policy-setting during actual emergencies.



Facilities Safety Committee (FSC)

Chaired by Sean Reagan, Director of EHS Operations and Compliance Services

- Includes representation from schools, departments, and others with facilities or occupational safety responsibilities
- Reviews occupational and facilities safety risks and applicable standards (fire safety, OSHA programs, training, etc.)
- Develops implementation strategy for safety plans, procedures, and policies
- Recommends, develops, and provides feedback on applicable EHS policies



Led by Brian Mazmanian, Director of EH&S Emergency Management

- EH&S works with a variety of stakeholders, workgroups, and teams from across Harvard on emergency management and business continuity program and policy development issues.
- Programmatic focus areas include communications, risk analysis, plan and procedure development, incident reviews, training, and exercises.
- Emergency management and business continuity committees implement policy standards at the school and department level.



Other Safety Committees

- School and department safety committees.
- Strategic Environmental Management Council (SEMC).



Other Lab Safety Committees

- School and department lab safety committees.
- Radiation Safety Committee (RSC).
- Committee on Microbiological Safety (COMS).
- Institutional Animal Care and Use Committee (IACUC).
- Export Control Council.
- Institutional Review Board (IRB).



Emergency Management and Business Continuity Committees

- Local Emergency Management Teams (LEMT).
- Emergency Support Functions (ESF).
- Business Continuity Leads.
- Campus Services Risk Management Committee.
- Business Continuity Workgroups.
- Climate Preparedness Working Group.

